

COLE & VAN NOTE
ATTORNEYS AT LAW
555 12TH STREET, SUITE 2100
OAKLAND, CA 94607
TEL: (510) 891-9800

1 Scott Edward Cole, Esq. (S.B. #160744)
2 Laura Grace Van Note, Esq. (S.B. #310160)
3 **COLE & VAN NOTE**
4 555 12th Street, Suite 2100
5 Oakland, California 94607
6 Telephone: (510) 891-9800
7 Facsimile: (510) 891-7030
8 Email: sec@colevannote.com
9 Email: lvn@colevannote.com
10 Web: www.colevannote.com

11 Attorneys for Representative Plaintiffs
12 and the Plaintiff Classes

13 **IN THE SUPERIOR COURT OF THE STATE OF CALIFORNIA**
14 **IN THE COUNTY OF ORANGE**

15 JESUS MENDEZ, TADEH DAVTIAN,
16 and TERRY BROWN individually, and on
17 behalf of all others similarly situated,

18 Plaintiffs,

19 v.

20 LOANDEPOT, INC.,

21 Defendant.

Case No.

CLASS ACTION

**COMPLAINT FOR DAMAGES, INJUNCTIVE
AND EQUITABLE RELIEF**

1. NEGLIGENCE
2. BREACH OF IMPLIED CONTRACT
3. BREACH OF THE IMPLIED
COVENANT OF GOOD FAITH AND
FAIR DEALING
4. CALIFORNIA CONSUMER LEGAL
REMEDIES ACT CAL. CIV. CODE §§
1750
5. CALIFORNIA INFORMATION
PRACTICES ACT CAL. CIV. CODE §
1798, ET SEQ.
6. CALIFORNIA CONSUMER RECORDS
ACT CAL. CIV. CODE §§ 1798.80
7. CAL. BUS. & PROF. CODE §§ 17200
8. UNJUST ENRICHMENT

[JURY TRIAL DEMANDED]

INTRODUCTION

1
2 1. Representative Plaintiffs Jesus Mendez, Tadeh Davtian and Terry Brown
3 (“Representative Plaintiffs”) bring this class action against Defendant LoanDepot, Inc.
4 (“Defendant” or “LoanDepot”) for its failure to properly secure and safeguard Representative
5 Plaintiffs’ and Class Members’ personally identifiable information stored within Defendant’s
6 information network, including without limitation, full names, addresses, email addresses,
7 financial account numbers, Social Security numbers, phone numbers and dates of birth (these types
8 of information, *inter alia*, being thereafter referred to, collectively, “personally identifiable
9 information” or “PII”).¹

10 2. With this action, Representative Plaintiffs seek to hold Defendant responsible for
11 the harms it caused and will continue to cause Representative Plaintiffs and millions² of other
12 similarly situated persons in the massive and preventable cyberattack purportedly discovered by
13 Defendant on January 4, 2024, by which cybercriminals infiltrated Defendant’s inadequately
14 protected network servers and accessed highly sensitive PII which was being kept unprotected (the
15 “Data Breach”).

16 3. While Defendant claims to have discovered the breach as early as January 4, 2024,
17 Defendant did not begin informing victims of the Data Breach until February 23, 2024, and failed
18 to inform victims when or for how long the Data Breach occurred. Indeed, Representative
19 Plaintiffs and Class Members were wholly unaware of the Data Breach until they received letters
20 from Defendant informing them of it. The Notice received by Representative Plaintiffs was dated
21 February 23, 2024.

22
23
24 ¹ Personally identifiable information (“PII”) generally incorporates information that can be
25 used to distinguish or trace an individual’s identity, either alone or when combined with other
26 personal or identifying information. 2 C.F.R. § 200.79. At a minimum, it includes all information
27 that on its face expressly identifies an individual. PII also is generally defined to include certain
28 identifiers that do not on its face name an individual, but that are considered to be particularly
sensitive and/or valuable if in the wrong hands (for example, Social Security numbers, passport
numbers, driver’s license numbers, financial account numbers, etc.).

² <https://apps.web.maine.gov/online/aeviewer/ME/40/2b910ff6-9bd0-4fcf-a766-cd2c0bc85dec.shtml?1708971900> (last accessed March 12, 2024).

1 Court's jurisdiction for purposes of service of process. The unlawful acts alleged herein have had
2 a direct effect on Representative Plaintiffs and those similarly situated within the State of
3 California and within this County.

4
5 **PLAINTIFFS**

6 9. Representative Plaintiffs are adult individuals and, at all relevant times herein, were
7 residents and citizens of the State of California. Representative Plaintiffs are victims of the Data
8 Breach.

9 10. Defendant received highly sensitive PII from Representative Plaintiffs in
10 connection with the goods/services/employment Representative Plaintiffs
11 obtained/received/requested. As a result, Representative Plaintiffs' information was among the
12 data accessed by an unauthorized third party in the Data Breach.

13 11. At all times herein relevant, Representative Plaintiffs are and were members of each
14 of the Classes.

15 12. As required in order to obtain services and/or employment from Defendant,
16 Representative Plaintiffs provided Defendant with highly sensitive PII.

17 13. Representative Plaintiffs' PII was exposed in the Data Breach because Defendant
18 stored and/or shared Representative Plaintiffs' PII. Representative Plaintiffs' PII was within the
19 possession and control of Defendant at the time of the Data Breach.

20 14. Representative Plaintiffs received a letter from Defendant, dated February 23,
21 2024, stating Representative Plaintiffs' PII was involved in the Data Breach (the "Notice").

22 15. As a result, Representative Plaintiffs spent time dealing with the consequences of
23 the Data Breach, which included and continues to include, time spent verifying the legitimacy and
24 impact of the Data Breach, exploring credit monitoring and identity theft insurance options, self-
25 monitoring Representative Plaintiffs' accounts and seeking legal counsel regarding Representative
26 Plaintiffs' options for remedying and/or mitigating the effects of the Data Breach. This time has
27 been lost forever and cannot be recaptured.
28

1 CLASS ACTION ALLEGATIONS

2 22. Representative Plaintiffs brings this action pursuant to the provisions of California
3 Code of Civil Procedure § 382, on behalf of Representative Plaintiffs and the following classes
4 and subclasses (collectively, the “Classes”):

5 **Nationwide Class:** “All individuals within the United States whose PII was
6 exposed to unauthorized third parties as a result of the data breach
7 discovered by Defendant on January 4, 2024.”

8 **California Subclass:** “All individuals within the State of California whose
9 PII was exposed to unauthorized third parties as a result of the data breach
discovered by Defendant on January 4, 2024.”

10 23. Excluded from the Classes are the following individuals and/or entities: Defendant
11 and Defendant’s parents, subsidiaries, affiliates, officers and directors and any entity in which
12 Defendant has a controlling interest, all individuals who make a timely election to be excluded
13 from this proceeding using the correct protocol for opting out, any and all federal, state or local
14 governments, including but not limited to its departments, agencies, divisions, bureaus, boards,
15 sections, groups, counsel and/or subdivisions, and all judges assigned to hear any aspect of this
16 litigation, as well as their immediate family members.

17 24. In the alternative, Representative Plaintiffs request additional subclasses as
18 necessary based on the types of PII that were compromised.

19 25. Representative Plaintiffs reserve the right to amend the above definition or to
20 propose subclasses in subsequent pleadings and motions for class certification.

21 26. This action has been brought and may properly be maintained as a class action
22 under California Code of Civil Procedure § 382 because there is a well-defined community of
23 interest in the litigation and membership in the proposed Classes is easily ascertainable.

24 a. Numerosity: A class action is the only available method for the fair and
25 efficient adjudication of this controversy. The members of the Plaintiff
26 Classes/Subclasses are so numerous that joinder of all members is
27 impractical, if not impossible. Representative Plaintiffs are informed and
28 believe and, on that basis, allege that the total number of Class Members is
in the millions of individuals. Membership in the Classes will be determined
by analysis of Defendant’s records.

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- b. Commonality: Representative Plaintiffs and the Class Members share a community of interest in that there are numerous common questions and issues of fact and law which predominate over any questions and issues solely affecting individual members, including but not necessarily limited to:
- 1) Whether Defendant had a legal duty to Representative Plaintiffs and the Classes to exercise due care in collecting, storing, using and/or safeguarding their PII;
 - 2) Whether Defendant knew or should have known of the susceptibility of its data security systems to a data breach;
 - 3) Whether Defendant's security procedures and practices to protect its systems were reasonable in light of the measures recommended by data security experts;
 - 4) Whether Defendant's failure to implement adequate data security measures allowed the Data Breach to occur;
 - 5) Whether Defendant failed to comply with its own policies and applicable laws, regulations and industry standards relating to data security;
 - 6) Whether Defendant adequately, promptly and accurately informed Representative Plaintiffs and Class Members that their PII had been compromised;
 - 7) How and when Defendant actually learned of the Data Breach;
 - 8) Whether Defendant's conduct, including its failure to act, resulted in or was the proximate cause of the breach of its systems, resulting in the loss of Representative Plaintiffs' and Class Members' PII;
 - 9) Whether Defendant adequately addressed and fixed the vulnerabilities which permitted the Data Breach to occur;
 - 10) Whether Defendant engaged in unfair, unlawful or deceptive practices by failing to safeguard Representative Plaintiffs' and Class Members' PII;
 - 11) Whether Representative Plaintiffs and Class Members are entitled to actual and/or statutory damages and/or whether injunctive, corrective and/or declaratory relief and/or an accounting is/are appropriate as a result of Defendant's wrongful conduct; and
 - 12) Whether Representative Plaintiffs and Class Members are entitled to restitution as a result of Defendant's wrongful conduct.
- c. Typicality: Representative Plaintiffs' claims are typical of the claims of the Plaintiff Classes. Representative Plaintiffs and all members of the Plaintiff Classes sustained damages arising out of and caused by Defendant's common course of conduct in violation of law, as alleged herein.

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- d. Adequacy of Representation: Representative Plaintiffs in this class action are adequate representatives of each of the Plaintiff Classes in that the Representative Plaintiffs have the same interest in the litigation of this case as the Class Members, are committed to vigorous prosecution of this case and have retained competent counsel who are experienced in conducting litigation of this nature. Representative Plaintiffs are not subject to any individual defenses unique from those conceivably applicable to other Class Members or the Classes in their entirety. Representative Plaintiffs anticipates no management difficulties in this litigation.

- e. Superiority of Class Action: Since the damages suffered by individual Class Members, while not inconsequential, may be relatively small, the expense and burden of individual litigation by each member makes or may make it impractical for members of the Plaintiff Classes to seek redress individually for the wrongful conduct alleged herein. Should separate actions be brought or be required to be brought by each individual member of the Plaintiff Classes, the resulting multiplicity of lawsuits would cause undue hardship and expense for the Court and the litigants. The prosecution of separate actions would also create a risk of inconsistent rulings which might be dispositive of the interests of the Class Members who are not parties to the adjudications and/or may substantially impede their ability to adequately protect their interests.

27. Class certification is proper because the questions raised by this Complaint are of common or general interest affecting numerous persons, such that it is impracticable to bring all Class Members before the Court.

28. This class action is also appropriate for certification because Defendant has acted or refused to act on grounds generally applicable to Class Members, thereby requiring the Court's imposition of uniform relief to ensure compatible standards of conduct toward the Class Members and making final injunctive relief appropriate with respect to the Classes in their entirety. Defendant's policies and practices challenged herein apply to and affect Class Members uniformly and Representative Plaintiffs' challenge of these policies and practices hinges on Defendant's conduct with respect to the Classes in their entirety, not on facts or law applicable only to Representative Plaintiffs.

29. Unless a Class-wide injunction is issued, Defendant may continue in its failure to properly secure the PII of Class Members, and Defendant may continue to act unlawfully as set forth in this Complaint.

30. Further, Defendant has acted or refused to act on grounds generally applicable to the Classes and, accordingly, final injunctive or corresponding declaratory relief with regard to the

1 Class Members as a whole is appropriate under Rule 23(b)(2) of the Federal Rules of Civil
2 Procedure.

3 4 **COMMON FACTUAL ALLEGATIONS**

5 **The Cyberattack**

6 31. In the course of the Data Breach, one or more unauthorized third parties accessed
7 Class Members' sensitive data, including but not limited to, full names, addresses, email addresses,
8 financial account numbers, Social Security numbers, phone numbers and dates of birth.
9 Representative Plaintiffs were among the individuals whose data was accessed in the Data Breach.

10 32. According to the Data Breach Notification, which Defendant filed with the Office
11 of the Maine Attorney General, 16,924,071 persons were affected by the Data Breach.⁴

12 33. Representative Plaintiffs were provided the information detailed above upon
13 Representative Plaintiffs' receipt of a letter from Defendant, dated February 23, 2024.
14 Representative Plaintiffs were not aware of the Data Breach until receiving that letter.

15 16 **Defendant's Failed Response to the Breach**

17 34. Upon information and belief, the unauthorized third-party cybercriminals gained
18 access to Representative Plaintiffs' and Class Members' PII with the intent of misusing the PII,
19 including marketing and selling Representative Plaintiffs' and Class Members' PII.

20 35. Not until roughly two months after it claims to have discovered the Data Breach
21 did Defendant begin sending the Notice to persons whose PII Defendant confirmed was potentially
22 compromised as a result of the Data Breach. The Notice provided basic details of the Data Breach
23 and Defendant's recommended next steps.

24 36. The Notice included, *inter alia*, the claims that Defendant had learned of the Data
25 Breach on January 4, 2024, and Defendant later discovered the unauthorized access began as early
26 as January 3, 2024.

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28 ⁴ <https://apps.web.maine.gov/online/aeviewer/ME/40/2b910ff6-9bd0-4fcf-a766-cd2c0bc85dec.shtml?1708971900> (last accessed March 12, 2024).

1 37. Defendant had and continues to have obligations created by applicable federal and
2 state law as set forth herein, reasonable industry standards, common law and its own assurances
3 and representations to keep Representative Plaintiffs' and Class Members' PII confidential and to
4 protect such PII from unauthorized access.

5 38. Representative Plaintiffs and Class Members were required to provide their PII to
6 Defendant in order to receive services and/or employment, and as part of providing services and/or
7 employment, Defendant created, collected and stored Representative Plaintiffs' and Class
8 Members' PII with the reasonable expectation and mutual understanding that Defendant would
9 comply with its obligations to keep such information confidential and secure from unauthorized
10 access.

11 39. Despite this, Representative Plaintiffs and the Class Members remain, even today,
12 in the dark regarding what particular data was stolen, the particular malware used and what steps
13 are being taken, if any, to secure their PII going forward. Representative Plaintiffs and Class
14 Members are thus left to speculate as to where their PII ended up, who has used it and for what
15 potentially nefarious purposes. Indeed, they are left to further speculate as to the full impact of the
16 Data Breach and how exactly Defendant intends to enhance its information security systems and
17 monitoring capabilities so as to prevent further breaches.

18 40. Representative Plaintiffs' and Class Members' PII may end up for sale on the dark
19 web, or simply fall into the hands of companies that will use the detailed PII for targeted marketing
20 without Representative Plaintiffs' and/or Class Members' approval. Either way, unauthorized
21 individuals can now easily access Representative Plaintiffs' and Class Members' PII.

22
23 **Defendant Collected/Stored Class Members' PII**

24 41. Defendant acquired, collected, stored and assured reasonable security over
25 Representative Plaintiffs' and Class Members' PII.

26 42. As a condition of its relationships with Representative Plaintiffs and Class
27 Members, Defendant required that Representative Plaintiffs and Class Members entrust Defendant
28

1 with highly sensitive and confidential PII. Defendant, in turn, stored that information on
2 Defendant's system that was ultimately affected by the Data Breach.

3 43. By obtaining, collecting and storing Representative Plaintiffs' and Class Members'
4 PII, Defendant assumed legal and equitable duties over the PII and knew or should have known
5 that it was thereafter responsible for protecting Representative Plaintiffs' and Class Members' PII
6 from unauthorized disclosure.

7 44. Representative Plaintiffs and Class Members have taken reasonable steps to
8 maintain their PII's confidentiality. Representative Plaintiffs and Class Members relied on
9 Defendant to keep their PII confidential and securely maintained, to use this information for
10 business purposes only and to make only authorized disclosures of this information.

11 45. Defendant could have prevented the Data Breach, which began no later than
12 January 3, 2024, by properly securing and encrypting and/or more securely encrypting its servers
13 generally, as well as Representative Plaintiffs' and Class Members' PII.

14 46. Defendant's negligence in safeguarding Representative Plaintiffs' and Class
15 Members' PII is exacerbated by repeated warnings and alerts directed to protecting and securing
16 sensitive data, as evidenced by the trending data breach attacks in recent years.

17 47. Due to the high-profile nature of these breaches, and other breaches of its kind,
18 Defendant was and/or certainly should have been on notice and aware of such attacks occurring in
19 its industry and, therefore, should have assumed and adequately performed the duty of preparing
20 for such an imminent attack. This is especially true given that Defendant is a large, sophisticated
21 operation with the resources to put adequate data security protocols in place.

22 48. And yet, despite the prevalence of public announcements of data breach and data
23 security compromises, Defendant failed to take appropriate steps to protect Representative
24 Plaintiffs' and Class Members' PII from being compromised.

25
26 **Defendant Had an Obligation to Protect the Stolen Information**

27 49. In failing to adequately secure Representative Plaintiffs' and Class Member's
28 sensitive data, Defendant breached duties it owed Representative Plaintiffs and Class Members

1 under statutory and common law. Representative Plaintiffs and Class Members surrendered their
2 highly sensitive PII to Defendant under the implied condition that Defendant would keep it private
3 and secure. Accordingly, Defendant also has an implied duty to safeguard their PII, independent
4 of any statute.

5 50. Defendant was also prohibited by the Federal Trade Commission Act (the “FTC
6 Act”) (15 U.S.C. § 45) from engaging in “unfair or deceptive acts or practices in or affecting
7 commerce.” The Federal Trade Commission (the “FTC”) has concluded that a company’s failure
8 to maintain reasonable and appropriate data security for consumers’ sensitive personal information
9 is an “unfair practice” in violation of the FTC Act. *See, e.g., FTC v. Wyndham Worldwide Corp.*,
10 799 F.3d 236 (3d Cir. 2015).

11 51. In addition to its obligations under federal and state laws, Defendant owed a duty
12 to Representative Plaintiffs and Class Members to exercise reasonable care in obtaining, retaining,
13 securing, safeguarding, deleting and protecting the PII in Defendant’s possession from being
14 compromised, lost, stolen, accessed, and misused by unauthorized persons. Defendant owed a duty
15 to Representative Plaintiffs and Class Members to provide reasonable security, including
16 consistency with industry standards and requirements, and to ensure that its computer systems,
17 networks and protocols adequately protected Representative Plaintiffs’ and Class Members’ PII.

18 52. Defendant owed a duty to Representative Plaintiffs and Class Members to design,
19 maintain and test its computer systems, servers and networks to ensure that all PII in its possession
20 was adequately secured and protected.

21 53. Defendant owed a duty to Representative Plaintiffs and Class Members to create
22 and implement reasonable data security practices and procedures to protect all PII in its possession,
23 including not sharing information with other entities who maintained substandard data security
24 systems.

25 54. Defendant owed a duty to Representative Plaintiffs and Class Members to
26 implement processes that would immediately detect a breach on its data security systems in a
27 timely manner.

28

1 55. Defendant owed a duty to Representative Plaintiffs and Class Members to act upon
2 data security warnings and alerts in a timely fashion.

3 56. Defendant owed a duty to Representative Plaintiffs and Class Members to disclose
4 if its computer systems and data security practices were inadequate to safeguard individuals' PII
5 from theft because such an inadequacy would be a material fact in the decision to entrust their PII
6 to Defendant.

7 57. Defendant owed a duty of care to Representative Plaintiffs and Class Members
8 because they were foreseeable and probable victims of any inadequate data security practices.

9 58. Defendant owed a duty to Representative Plaintiffs and Class Members to encrypt
10 and/or more reliably encrypt Representative Plaintiffs' and Class Members' PII and monitor user
11 behavior and activity in order to identify possible threats.

12
13 **Value of the Relevant Sensitive Information**

14 59. PII is a valuable commodity for which a "cyber black market" exists in which
15 criminals openly post stolen payment card numbers, Social Security numbers and other personal
16 information on a number of underground internet websites.

17 60. The high value of PII to criminals is further evidenced by the prices they will pay
18 for it through the dark web. Numerous sources cite dark web pricing for stolen identity credentials.
19 For example, personal information can be sold at a price ranging from \$40 to \$200, and bank
20 details have a price range of \$50 to \$200.⁵ Experian reports that a stolen credit or debit card number
21 can sell for \$5 to \$110 on the dark web.⁶ Criminals can also purchase access to entire company
22 data breaches from \$999 to \$4,995.⁷

23
24 ⁵ *Your personal data is for sale on the dark web. Here's how much it costs*, Digital Trends, Oct.
25 16, 2019, available at: <https://www.digitaltrends.com/computing/personal-data-sold-on-the-dark-web-how-much-it-costs/> (last accessed March 12, 2024).

26 ⁶ *Here's How Much Your Personal Information Is Selling for on the Dark Web*, Experian, Dec.
27 6, 2017, available at: <https://www.experian.com/blogs/ask-experian/heres-how-much-your-personal-information-is-selling-for-on-the-dark-web/> (last accessed March 12, 2024).

28 ⁷ *In the Dark*, VPNOverview, 2019, available at: <https://vpnoverview.com/privacy/anonymous-browsing/in-the-dark/> (last accessed March 12, 2024).

1 61. These criminal activities have and will result in devastating financial and personal
2 losses to Representative Plaintiffs and Class Members. For example, it is believed that certain PII
3 compromised in the 2017 Equifax data breach was being used three years later by identity thieves
4 to apply for COVID-19-related benefits in the state of Oklahoma. Such fraud will be an
5 omnipresent threat for Representative Plaintiffs and Class Members for the rest of their lives. They
6 will need to remain constantly vigilant.

7 62. The FTC defines identity theft as “a fraud committed or attempted using the
8 identifying information of another person without authority.” The FTC describes “identifying
9 information” as “any name or number that may be used, alone or in conjunction with any other
10 information, to identify a specific person,” including, among other things, “[n]ame, Social Security
11 number, date of birth, official State or government issued driver’s license or identification number,
12 alien registration number, government passport number, employer or taxpayer identification
13 number.”

14 63. Identity thieves can use PII, such as that of Representative Plaintiffs and Class
15 Members which Defendant failed to keep secure, to perpetrate a variety of crimes that harm
16 victims. For instance, identity thieves may commit various types of government fraud such as
17 immigration fraud, obtaining a driver’s license or identification card in the victim’s name but with
18 another’s picture, using the victim’s information to obtain government benefits or filing a
19 fraudulent tax return using the victim’s information to obtain a fraudulent refund.

20 64. The ramifications of Defendant’s failure to keep secure Representative Plaintiffs’
21 and Class Members’ PII are long lasting and severe. Once PII is stolen, particularly identification
22 numbers, fraudulent use of that information and damage to victims may continue for years. Indeed,
23 Representative Plaintiffs’ and Class Members’ PII was taken by hackers to engage in identity theft
24 or to sell it to other criminals who will purchase the PII for that purpose. The fraudulent activity
25 resulting from the Data Breach may not come to light for years.

26 65. There may be a time lag between when harm occurs versus when it is discovered
27 and also between when PII is stolen and when it is used. According to the U.S. Government
28 Accountability Office (“GAO”), which conducted a study regarding data breaches:

1 [L]aw enforcement officials told us that in some cases, stolen data may be held for
2 up to a year or more before being used to commit identity theft. Further, once stolen
3 data have been sold or posted on the Web, fraudulent use of that information may
4 continue for years. As a result, studies that attempt to measure the harm resulting
5 from data breaches cannot necessarily rule out all future harm.⁸

6 66. The harm to Representative Plaintiffs and Class Members is especially acute given
7 the nature of the leaked data. When cybercriminals access financial information, and other
8 personally sensitive data—as they did here—there is no limit to the amount of fraud to which
9 Defendant may have exposed Representative Plaintiffs and Class Members.

10 67. And data breaches are preventable.⁹ As Lucy Thompson wrote in the DATA
11 BREACH AND ENCRYPTION HANDBOOK, “[i]n almost all cases, the data breaches that occurred could
12 have been prevented by proper planning and the correct design and implementation of appropriate
13 security solutions.”¹⁰ She added that “[o]rganizations that collect, use, store, and share sensitive
14 personal data must accept responsibility for protecting the information and ensuring that it is not
15 compromised....”¹¹

16 68. Most of the reported data breaches are a result of lax security and the failure to
17 create or enforce appropriate security policies, rules and procedures. Appropriate information
18 security controls, including encryption, must be implemented and enforced in a rigorous and
19 disciplined manner so that a *data breach never occurs*.¹²

20 69. Here, Defendant knew of the importance of safeguarding PII and of the foreseeable
21 consequences that would occur if Representative Plaintiffs’ and Class Members’ PII was stolen,
22 including the significant costs that would be placed on Representative Plaintiffs and Class
23 Members as a result of a breach of this magnitude. As detailed above, Defendant knew or should
24 have known that the development and use of such protocols were necessary to fulfill its statutory

25 ⁸ *Report to Congressional Requesters*, GAO, at 29 (June 2007), available at:
26 <http://www.gao.gov/new.items/d07737.pdf> (last accessed March 12, 2024).

27 ⁹ Lucy L. Thompson, “Despite the Alarming Trends, Data Breaches Are Preventable,” in
28 DATA BREACH AND ENCRYPTION HANDBOOK (Lucy Thompson, ed., 2012).

¹⁰ *Id.* at 17.

¹¹ *Id.* at 28.

¹² *Id.*

1 and common law duties to Representative Plaintiffs and Class Members. Its failure to do so is
2 therefore intentional, willful, reckless and/or grossly negligent.

3 70. Defendant disregarded the rights of Representative Plaintiffs and Class Members
4 by, *inter alia*, (i) intentionally, willfully, recklessly and/or negligently failing to take adequate and
5 reasonable measures to ensure that its network servers were protected against unauthorized
6 intrusions, (ii) failing to disclose that it did not have adequately robust security protocols and
7 training practices in place to adequately safeguard Representative Plaintiffs' and Class Members'
8 PII, (iii) failing to take standard and reasonably available steps to prevent the Data Breach, (iv)
9 concealing the existence and extent of the Data Breach for an unreasonable duration of time, and
10 (v) failing to provide Representative Plaintiffs and Class Members prompt and accurate notice of
11 the Data Breach.

12
13 **FIRST CAUSE OF ACTION**
Negligence

14 71. Each and every allegation of the preceding paragraphs is incorporated in this cause
15 of action with the same force and effect as though fully set forth herein.

16 72. At all times herein relevant, Defendant owed Representative Plaintiffs and Class
17 Members a duty of care, *inter alia*, to act with reasonable care to secure and safeguard their PII
18 and to use commercially reasonable methods to do so. Defendant took on this obligation upon
19 accepting and storing Representative Plaintiffs' and Class Members' PII on its computer systems
20 and networks.

21 73. Among these duties, Defendant was expected:

- 22 a. to exercise reasonable care in obtaining, retaining, securing, safeguarding,
23 deleting and protecting the PII in its possession;
- 24 b. to protect Representative Plaintiffs' and Class Members' PII using
25 reasonable and adequate security procedures and systems that were/are
26 compliant with industry-standard practices;
- 27 c. to implement processes to quickly detect the Data Breach and to timely act
28 on warnings about data breaches; and
- d. to promptly notify Representative Plaintiffs and Class Members of any data
breach, security incident or intrusion that affected or may have affected their
PII.

1 74. Defendant knew that the PII was private and confidential and should be protected
2 as private and confidential and, thus, Defendant owed a duty of care not to subject Representative
3 Plaintiffs and Class Members to an unreasonable risk of harm because they were foreseeable and
4 probable victims of any inadequate security practices.

5 75. Defendant knew or should have known of the risks inherent in collecting and
6 storing PII, the vulnerabilities of its data security systems and the importance of adequate security.
7 Defendant knew about numerous, well-publicized data breaches.

8 76. Defendant knew or should have known that its data systems and networks did not
9 adequately safeguard Representative Plaintiffs' and Class Members' PII.

10 77. Only Defendant was in the position to ensure that its systems and protocols were
11 sufficient to protect the PII that Representative Plaintiffs and Class Members had entrusted to it.

12 78. Defendant breached its duties to Representative Plaintiffs and Class Members by
13 failing to provide fair, reasonable or adequate computer systems and data security practices to
14 safeguard Representative Plaintiffs' and Class Members' PII.

15 79. Because Defendant knew that a breach of its systems could damage millions of
16 individuals, including Representative Plaintiffs and Class Members, Defendant had a duty to
17 adequately protect its data systems and the PII contained thereon.

18 80. Representative Plaintiffs' and Class Members' willingness to entrust Defendant
19 with their PII was predicated on the understanding that Defendant would take adequate security
20 precautions. Moreover, only Defendant had the ability to protect its systems and the PII it stored
21 on them from attack. Thus, Defendant had a special relationship with Representative Plaintiffs and
22 Class Members.

23 81. Defendant also had independent duties under state and federal laws that required
24 Defendant to reasonably safeguard Representative Plaintiffs' and Class Members' PII and
25 promptly notify them about the Data Breach. These "independent duties" are untethered to any
26 contract between Defendant and Representative Plaintiffs and/or the remaining Class Members.

27 82. Defendant breached its general duty of care to Representative Plaintiffs and Class
28 Members in, but not necessarily limited to, the following ways:

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- a. by failing to provide fair, reasonable, or adequate computer systems and data security practices to safeguard Representative Plaintiffs’ and Class Members’ PII;
- b. by failing to timely and accurately disclose that Representative Plaintiffs’ and Class Members’ PII had been improperly acquired or accessed;
- c. by failing to adequately protect and safeguard the PII by knowingly disregarding standard information security principles, despite obvious risks, and by allowing unmonitored and unrestricted access to unsecured PII;
- d. by failing to provide adequate supervision and oversight of the PII with which it was and is entrusted, in spite of the known risk and foreseeable likelihood of breach and misuse, which permitted an unknown third party to gather Representative Plaintiffs’ and Class Members’ PII, misuse the PII and intentionally disclose it to others without consent;
- e. by failing to adequately train its employees to not store PII longer than absolutely necessary;
- f. by failing to consistently enforce security policies aimed at protecting Representative Plaintiffs’ and the Class Members’ PII;
- g. by failing to implement processes to quickly detect data breaches, security incidents or intrusions; and
- h. by failing to encrypt Representative Plaintiffs’ and Class Members’ PII and monitor user behavior and activity in order to identify possible threats.

83. Defendant’s willful failure to abide by these duties was wrongful, reckless and/or grossly negligent in light of the foreseeable risks and known threats.

84. As a proximate and foreseeable result of Defendant’s grossly negligent conduct, Representative Plaintiffs and Class Members have suffered damages and are at imminent risk of additional harms and damages (as alleged above).

85. The law further imposes an affirmative duty on Defendant to timely disclose the unauthorized access and theft of the PII to Representative Plaintiffs and Class Members so that they could and/or still can take appropriate measures to mitigate damages, protect against adverse consequences and thwart future misuse of their PII.

86. Defendant breached its duty to notify Representative Plaintiffs and Class Members of the unauthorized access by waiting almost a year after learning of the Data Breach to notify Representative Plaintiffs and Class Members and then by failing and continuing to fail to provide Representative Plaintiffs and Class Members sufficient information regarding the breach. To date,

1 Defendant has not provided sufficient information to Representative Plaintiffs and Class Members
2 regarding the extent of the unauthorized access and continues to breach its disclosure obligations
3 to Representative Plaintiffs and Class Members.

4 87. Further, through its failure to provide timely and clear notification of the Data
5 Breach to Representative Plaintiffs and Class Members, Defendant prevented Representative
6 Plaintiffs and Class Members from taking meaningful, proactive steps to, *inter alia*, secure and/or
7 access their PII.

8 88. There is a close causal connection between Defendant's failure to implement
9 security measures to protect Representative Plaintiffs' and Class Members' PII and the harm
10 suffered, or risk of imminent harm suffered, by Representative Plaintiffs and Class Members.
11 Representative Plaintiffs' and Class Members' PII was accessed as the proximate result of
12 Defendant's failure to exercise reasonable care in safeguarding such PII by adopting,
13 implementing and maintaining appropriate security measures.

14 89. Defendant's wrongful actions, inactions and omissions constituted (and continue to
15 constitute) common law negligence.

16 90. The damages Representative Plaintiffs and Class Members have suffered (as
17 alleged above) and will continue to suffer were and are the direct and proximate result of
18 Defendant's grossly negligent conduct.

19 91. Additionally, 15 U.S.C. § 45 (FTC Act, Section 5) prohibits "unfair [...] practices
20 in or affecting commerce," including, as interpreted and enforced by the FTC, the unfair act or
21 practice by businesses, such as Defendant, of failing to use reasonable measures to protect PII. The
22 FTC publications and orders described above also form part of the basis of Defendant's duty in
23 this regard.

24 92. Defendant violated 15 U.S.C. § 45 by failing to use reasonable measures to protect
25 PII and not complying with applicable industry standards, as described in detail herein.
26 Defendant's conduct was particularly unreasonable given the nature and amount of PII it obtained
27 and stored and the foreseeable consequences of the immense damages that would result to
28 Representative Plaintiffs and Class Members.

1 93. Defendant’s violation of 15 U.S.C. § 45 constitutes negligence *per se*.

2 94. As a direct and proximate result of Defendant’s negligence and negligence *per se*,
3 Representative Plaintiffs and Class Members have suffered and will continue to suffer injury,
4 including but not limited to (i) actual identity theft, (ii) the loss of the opportunity of how their PII
5 is used, (iii) the compromise, publication and/or theft of their PII, (iv) out-of-pocket expenses
6 associated with the prevention, detection and recovery from identity theft, tax fraud and/or
7 unauthorized use of their PII, (v) lost opportunity costs associated with effort expended and the
8 loss of productivity addressing and attempting to mitigate the actual and future consequences of
9 the Data Breach, including but not limited to efforts spent researching how to prevent, detect,
10 contest and recover from embarrassment and identity theft, (vi) lost continuity in relation to their
11 personal records, (vii) the continued risk to their PII, which may remain in Defendant’s possession
12 and is subject to further unauthorized disclosures so long as Defendant fails to undertake
13 appropriate and adequate measures to protect Representative Plaintiffs’ and Class Members’ PII
14 in its continued possession, and (viii) future costs in terms of time, effort and money that will be
15 expended to prevent, detect, contest and repair the impact of the PII compromised as a result of
16 the Data Breach for the remainder of the lives of Representative Plaintiffs and Class Members.

17 95. As a direct and proximate result of Defendant’s negligence and negligence *per se*,
18 Representative Plaintiffs and Class Members have suffered and will continue to suffer other forms
19 of injury and/or harm, including but not limited to anxiety, emotional distress, loss of privacy and
20 other economic and noneconomic losses.

21 96. Additionally, as a direct and proximate result of Defendant’s negligence and
22 negligence *per se*, Representative Plaintiffs and Class Members have suffered and will continue
23 to suffer the continued risks of exposure of their PII, which remains in Defendant’s possession and
24 is subject to further unauthorized disclosures so long as Defendant fails to undertake appropriate
25 and adequate measures to protect PII in its continued possession.

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SECOND CAUSE OF ACTION
Breach of Implied Contract

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3 97. Each and every allegation of the preceding paragraphs is incorporated in this cause
4 of action with the same force and effect as though fully set forth herein.

5 98. Through their course of conduct, Defendant, Representative Plaintiffs and Class
6 Members entered into implied contracts for Defendant to implement data security adequate to
7 safeguard and protect the privacy of Representative Plaintiffs' and Class Members' PII.

8 99. Defendant required Representative Plaintiffs and Class Members to provide and
9 entrust their PII as a condition of obtaining Defendant's goods/services/employment from/with
10 Defendant.

11 100. Defendant solicited and invited Representative Plaintiffs and Class Members to
12 provide their PII as part of Defendant's regular business practices. Representative Plaintiffs and
13 Class Members accepted Defendant's offers and provided their PII to Defendant.

14 101. As a condition of being direct customers and/or employees of Defendant,
15 Representative Plaintiffs and Class Members provided and entrusted their PII to Defendant. In so
16 doing, Representative Plaintiffs and Class Members entered into implied contracts with Defendant
17 by which Defendant agreed to safeguard and protect such non-public information, to keep such
18 information secure and confidential and to timely and accurately notify Representative Plaintiffs
19 and Class Members if its data had been breached and compromised or stolen.

20 102. A meeting of the minds occurred when Representative Plaintiffs and Class
21 Members agreed to, and did, provide their PII to Defendant, in exchange for, amongst other things,
22 the protection of their PII.

23 103. Representative Plaintiffs and Class Members fully performed their obligations
24 under the implied contracts with Defendant.

25 104. Defendant breached the implied contracts it made with Representative Plaintiffs
26 and Class Members by failing to safeguard and protect their PII and by failing to provide timely
27 and accurate notice to them that their PII was compromised as a result of the Data Breach.
28

COLE & VAN NOTE
ATTORNEYS AT LAW
555 12TH STREET, SUITE 2100
OAKLAND, CA 94607
TEL: (510) 891-9800

FOURTH CAUSE OF ACTION
California Consumer Legal Remedies Act
Cal. Civ. Code §§ 1750, *et seq.*

111. Each and every allegation of the preceding paragraphs is incorporated in this cause of action with the same force and effect as though fully set forth herein

112. The California Plaintiffs, individually (hereinafter “Plaintiff(s)” for purposes of this Count only) and on behalf of the California Subclass, bring this claim.

113. The Consumers Legal Remedies Act, Cal. Civ. Code § 1750, *et seq.* (“CLRA”) is a comprehensive statutory scheme that is to be liberally construed to protect consumers against unfair and deceptive business practices in connection with the conduct of businesses providing goods, property or services to consumers primarily for personal, family or household use.

114. Defendant is a “person” as defined by Civil Code §§ 1761(c) and 1770 and has provided “services” as defined by Civil Code §§ 1761(b) and 1770.

115. Plaintiff(s) and the California Class are “consumers” as defined by Civil Code §§ 1761(d) and 1770 and have engaged in a “transaction” as defined by Civil Code §§ 1761(e) and 1770.

116. Defendant’s acts and practices were intended to and did result in the sales of products and services to Plaintiffs and the California Subclass Members in violation of Civil Code § 1770, including:

- a. Representing that goods or services have characteristics they do not have;
- b. Representing that goods or services are of a particular standard, quality or grade when they were not;
- c. Advertising goods or services with intent not to sell them as advertised; and
- d. Representing that the subject of a transaction has been supplied in accordance with a previous representation when it has not.

117. Defendant’s representations and omissions were material because they were likely to deceive reasonable consumers about the adequacy of Defendant’s data security and ability to protect the confidentiality of consumers’ Personal Information.

118. Had Defendant disclosed to Plaintiffs and Class Members that its data systems were not secure and, thus, vulnerable to attack, Defendant would have been unable to continue in

1 business and it would have been forced to adopt reasonable data security measures and comply
2 with the law. Instead, Defendant held itself out as a large, sophisticated entity with the resources
3 to put adequate data security protocols in place. Defendant accepted the responsibility of being a
4 steward of data while keeping the inadequate state of its security controls secret from the public.
5 Accordingly, because Defendant held a duty of trustworthiness and care, Plaintiff(s) and the
6 California Subclass Members acted reasonably in relying on Defendant's misrepresentations and
7 omissions, the truth of which they could not have discovered.

8 119. As a direct and proximate result of Defendant's violations of California Civil Code
9 § 1770, Plaintiffs and California Subclass Members have suffered and will continue to suffer
10 injury, ascertainable losses of money or property and monetary and nonmonetary damages,
11 including from fraud and identity theft, time and expenses related to monitoring their financial
12 accounts for fraudulent activity, an increased, imminent risk of fraud and identity theft, and loss
13 of value of their Personal Information.

14 120. Plaintiffs and the California Subclass have provided notice of their claims for
15 damages to Defendant, in compliance with California Civil Code § 1782(a).

16 121. Plaintiffs and the California Subclass seek all monetary and nonmonetary relief
17 allowed by law, including damages, an order enjoining the acts and practices described above,
18 attorneys' fees and costs under the CLRA.

19
20 **FIFTH CAUSE OF ACTION**
21 **California Information Practices Act of 1977**
22 **Cal. Civ. Code § 1798, et seq.**

23 122. Each and every allegation of the preceding paragraphs is incorporated in this cause
24 of action with the same force and effect as though fully set forth herein.

25 123. Defendant was legally obligated to "establish appropriate and reasonable
26 administrative, technical and physical safeguards to ensure compliance with the [Information
27 Practices Act of 1977], to ensure the security and confidentiality of records and to protect against
28 anticipated threats or hazards to their security or integrity which could result in any injury." Cal.
Civ. Code § 1798.21.

1 maintain reasonable security procedures and practices appropriate to the nature of the information,
2 to protect the Personal Information from unauthorized access, destruction, use, modification or
3 disclosure.”

4 132. Defendant is a “business” that owns, maintains and licenses Personal Information,
5 within the meaning of Cal. Civ. Code § 1798.81.5, about Plaintiff(s) and California Subclass
6 Members.

7 133. Businesses that own or license computerized data that includes Personal
8 Information, including Social Security numbers, are required to notify California residents when
9 their Personal Information has been acquired (or is reasonably believed to have been acquired) by
10 unauthorized persons in a data security breach “in the most expedient time possible and without
11 unreasonable delay.” Cal. Civ. Code § 1798.82. Among other requirements, the security breach
12 notification must include “the types of Personal Information that were or are reasonably believed
13 to have been the subject of the breach.” Cal. Civ. Code § 1798.82.

14 134. Defendant is a “business” that owns or licenses computerized data that includes PII,
15 as defined by Cal. Civ. Code § 1798.82.

16 135. Plaintiff(s)’ and California Subclass Members’ PII includes Personal Information
17 as covered by Cal. Civ. Code § 1798.82.

18 136. Because Defendant reasonably believed that Plaintiff(s)’ and California Subclass
19 Members’ PII was acquired by unauthorized persons during the Data Breach, Defendant had an
20 obligation to disclose the Data Breach in a timely and accurate fashion as mandated by Cal. Civ.
21 Code § 1798.82.

22 137. By failing to disclose the Data Breach in a timely and accurate manner, Defendant
23 violated Cal. Civ. Code § 1798.82.

24 138. As a direct and proximate result of Defendant’s violations of the Cal. Civ. Code §§
25 1798.81.5 and 1798.82, Plaintiff(s) and California Subclass Members suffered damages, as
26 described above.

27 139. Plaintiff(s) and California Subclass Members seek relief under Cal. Civ. Code §
28 1798.84, including actual damages and injunctive relief.

1 Consumers Legal Remedies Act, Cal. Civ. Code § 1780, *et seq.*, the FTC Act, 15 U.S.C. § 45, *et*
2 *seq.*, and California common law.

3
4 146. Defendant's unlawful, unfair and deceptive acts and practices include:

- 5 a. Failing to implement and maintain reasonable security and privacy
6 measures to protect Plaintiff(s)' and California Subclass Members' PII,
7 which was a direct and proximate cause of the Data Breach;
- 8 b. Failing to identify foreseeable security and privacy risks, remediate
9 identified security and privacy risks and adequately maintain and/or
10 improve security and privacy measures, which was a direct and proximate
11 cause of the Data Breach;
- 12 c. Failing to comply with common law and statutory duties pertaining to the
13 security and privacy of Plaintiff(s)' and California Subclass Members' PII,
14 including duties imposed by the FTC Act, 15 U.S.C. § 45, *et seq.*, and
15 California's Customer Records Act, Cal. Civ. Code § 1798.80, *et seq.*,
16 which was a direct and proximate cause of the Data Breach;
- 17 d. Misrepresenting that it would protect the privacy and confidentiality of
18 Plaintiff(s)' and California Subclass Members' PII, including by
19 implementing and maintaining reasonable security measures;
- 20 e. Misrepresenting that it would comply with common law and statutory duties
21 pertaining to the security and privacy of Plaintiff(s)' and California
22 Subclass Members' PII, including duties imposed by the FTC Act, 15
23 U.S.C. § 45, *et seq.*, and California's Customer Records Act, Cal. Civ. Code
24 § 1798.80, *et seq.*;
- 25 f. Omitting, suppressing and concealing the material fact that it did not
26 reasonably or adequately secure Plaintiff(s)' and California Subclass
27 Members' PII; and
- 28 g. Omitting, suppressing and concealing the material fact that it did not
comply with common law and statutory duties pertaining to the security and
privacy of Plaintiff(s)' and California Subclass Members' PII, including
duties imposed by the FTC Act, 15 U.S.C. § 45, *et seq.*, and California's
Customer Records Act, Cal. Civ. Code §§ 1798.80, *et seq.*

23 147. Defendant's representations and omissions were material because they were likely
24 to deceive reasonable consumers about the adequacy of Defendant's data security and ability to
25 protect the confidentiality of consumers' PII.

26 148. As a direct and proximate result of Defendant's unfair, unlawful and fraudulent acts
27 and practices, Plaintiff(s) and California Subclass Members were injured and lost money or
28 property, including the price received by Defendant for its goods and services, monetary damages

1 from fraud and identity theft, time and expenses related to monitoring their financial accounts for
2 fraudulent activity, an increased, imminent risk of fraud and identity theft and loss of value of their
3 PII.

4 149. Defendant acted intentionally, knowingly and maliciously to violate California's
5 Unfair Competition Law and recklessly disregarded Plaintiff(s)' and California Subclass
6 Members' rights.

7 150. Plaintiff(s) and California Subclass Members seek all monetary and nonmonetary
8 relief allowed by law, including restitution of all profits stemming from Defendant's unfair,
9 unlawful and fraudulent business practices or use of their PII, declaratory relief, reasonable
10 attorneys' fees and costs under California Code of Civil Procedure § 1021.5, injunctive relief and
11 other appropriate equitable relief.

12
13 **EIGHTH CAUSE OF ACTION**
14 **Unjust Enrichment**

15 151. Each and every allegation of the preceding paragraphs is incorporated in this cause
16 of action with the same force and effect as though fully set forth herein.

17 152. By its wrongful acts and omissions described herein, Defendant has obtained a
18 benefit by unduly taking advantage of Representative Plaintiffs and Class Members.

19 153. Defendant, prior to and at the time Representative Plaintiffs and Class Members
20 entrusted their PII to Defendant for the purpose of purchasing services from Defendant, led
21 Representative Plaintiffs and Class Members to reasonably believe that Defendant would keep
22 such PII secure.

23 154. Defendant was aware, or should have been aware, that reasonable consumers would
24 have wanted their PII kept secure and would not have contracted with Defendant, directly or
25 indirectly, had they known that Defendant's information systems were substandard for that
26 purpose.

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1 155. Defendant was also aware that if the substandard condition of and vulnerabilities
2 in their information systems were disclosed, it would negatively affect Representative Plaintiffs'
3 and Class Members' decisions to engage with Defendant.

4 156. Defendant failed to disclose facts pertaining to their substandard information
5 systems, defects, and vulnerabilities therein before Representative Plaintiffs and Class Members
6 made their decisions to make purchases, engage in commerce therewith, and seek services or
7 information. Instead, Defendant suppressed and concealed such information. By concealing and
8 suppressing that information, Defendant denied Representative Plaintiffs and Class Members the
9 ability to make a rational and informed purchasing decision and took undue advantage of
10 Representative Plaintiffs and Class Members.

11 157. Defendant was unjustly enriched at the expense of Representative Plaintiffs and
12 Class Members. Defendant received profits, benefits, and compensation, in part, at the expense of
13 Representative Plaintiffs and Class Members. By contrast, Representative Plaintiffs and Class
14 Members did not receive the benefit of their bargain because they paid for services that did not
15 satisfy the purposes for which they bought/sought them.

16 158. Since Defendant profits, benefits, and other compensation were obtained by
17 improper means, Defendant is not legally or equitably entitled to retain any of the benefits,
18 compensation or profits it realized from these transactions.

19 159. Representative Plaintiffs and Class Members seek an Order of this Court requiring
20 Defendant to refund, disgorge, and pay as restitution any profits, benefits and other compensation
21 obtained by Defendant from their wrongful conduct and/or the establishment of a constructive
22 trust from which Representative Plaintiffs and Class Members may seek restitution.

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RELIEF SOUGHT

25 **WHEREFORE**, Representative Plaintiffs, on Representative Plaintiffs' own behalf and
26 on behalf of each member of the proposed Classes, respectfully request that the Court enter
27 judgment in Representative Plaintiffs' favor and for the following specific relief against
28 Defendants as follows:

1 1. That the Court declare, adjudge and decree that this action is a proper class action
2 and certify each of the proposed Classes and/or any other appropriate subclasses under California
3 Code of Civil Procedure § 382, including appointment of Representative Plaintiffs' counsel as
4 Class Counsel;

5 2. For an award of damages, including actual, nominal and consequential damages, as
6 allowed by law in an amount to be determined;

7 3. That the Court enjoin Defendant, ordering it to cease and desist from unlawful
8 activities;

9 4. That the Court enjoin Defendant, ordering it to cease and desist from unlawful
10 activities in further violation of California Business and Professions Code §17200, *et seq.*;

11 5. For equitable relief enjoining Defendant from engaging in the wrongful conduct
12 complained of herein pertaining to the misuse and/or disclosure of Representative Plaintiffs' and
13 Class Members' PII, and from refusing to issue prompt, complete and accurate disclosures to
14 Representative Plaintiffs and Class Members;

15 6. For injunctive relief requested by Representative Plaintiffs, including but not
16 limited to injunctive and other equitable relief as is necessary to protect the interests of
17 Representative Plaintiffs and Class Members, including but not limited to an Order:

- 18 a. prohibiting Defendant from engaging in the wrongful and unlawful acts
19 described herein;
- 20 b. requiring Defendant to protect, including through encryption, all data
21 collected through the course of business in accordance with all applicable
22 regulations, industry standards and federal, state or local laws;
- 23 c. requiring Defendant to delete and purge Representative Plaintiffs' and Class
24 Members' PII unless Defendant can provide to the Court reasonable
25 justification for the retention and use of such information when weighed
26 against the privacy interests of Representative Plaintiffs and Class
27 Members;
- 28 d. requiring Defendant to implement and maintain a comprehensive
 Information Security Program designed to protect the confidentiality and
 integrity of Representative Plaintiffs' and Class Members' PII;
- e. requiring Defendant to engage independent third-party security auditors and
 internal personnel to run automated security monitoring, simulated attacks,
 penetration tests and audits on Defendant's systems on a periodic basis;

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- f. prohibiting Defendant from maintaining Representative Plaintiffs' and Class Members' PII on a cloud-based database;
- g. requiring Defendant to segment data by creating firewalls and access controls so that if one area of Defendant's network is compromised, hackers cannot gain access to other portions of Defendant's systems;
- h. requiring Defendant to conduct regular database scanning and security checks;
- i. requiring Defendant to establish an information security training program that includes at least annual information security training for all employees, with additional training to be provided as appropriate based upon the employees' respective responsibilities with handling PII, as well as protecting the PII of Representative Plaintiffs and Class Members;
- j. requiring Defendant to implement a system of tests to assess its respective employees' knowledge of the education programs discussed in the preceding subparagraphs, as well as randomly and periodically testing employees' compliance with Defendant's policies, programs and systems for protecting personal identifying information;
- k. requiring Defendant to implement, maintain, review and revise as necessary a threat management program to appropriately monitor Defendant's networks for internal and external threats, and assess whether monitoring tools are properly configured, tested and updated; and
- l. requiring Defendant to meaningfully educate all Class Members about the threats that they face as a result of the loss of their confidential personal identifying information to third parties, as well as the steps affected individuals must take to protect themselves.

- 7. For prejudgment interest on all amounts awarded, at the prevailing legal rate;
- 8. For an award of attorneys' fees, costs and litigation expenses, as allowed by law;
- 9. For all other Orders, findings and determinations identified and sought in this

Complaint.

JURY DEMAND

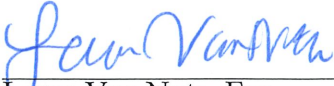
Representative Plaintiffs, individually and on behalf of the Plaintiff Classes, hereby demands a trial by jury for all issues triable by jury.

COLE & VAN NOTE
ATTORNEYS AT LAW
555 12TH STREET, SUITE 2100
OAKLAND, CA 94607
TEL: (510) 891-9800

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Dated: 3/12/24

COLE & VAN NOTE

By: 
Laura Van Note, Esq.
Attorneys for Representative Plaintiffs
and the Plaintiff Classes