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FOR IMMEDIATE RELEASE

***Scott Cole & Associates Announces Court
Certification of 16,000+ Best Buy Worker Class
Employment Class Action Lawsuit Advances to Next Level***

Oakland, CA — Scott Cole & Associates announces that, on Thursday, August 30, 2007, a San Francisco Federal Court Judge ruled that over 16,000 Best Buy Co. California retail workers may join a lawsuit alleging that the company refused to pay employees for time spent undergoing security checks. Over Best Buy's objections that not all of its workforce was actually required to undergo searches, the Court ruled that the company's policies were wide-spread and that allowing the massive number of employees to sue collectively was more efficient than permitting separate lawsuits.

The lawsuit, filed in March 2006, claims that Best Buy's state-wide practices are unlawful in that they fail to compensate workers for security check "waiting time" and deny them the full meal and rest breaks that California law demands. While Best Buy denies these allegations, Scott Cole & Associates' attorneys look forward to prosecuting a case that seeks compensation for every one of Best Buy's California retail employees. "Yesterday, we represented one client. Today, we're honored to say that we're fighting for thousands of workers' rights to be paid for their work," says Scott Cole, Esq., the lead attorney for the class.

In light of the ruling, the parties will be proceeding toward trial, an event that the class attorneys excitedly await. If successful there, thousands of Best Buy workers could recover compensation for years of lost wages. According to Mr. Cole, "the right to be paid for all time worked is an elementary concept that many large employers seem to ignore. We're looking forward to showing a jury what Best Buy has been up to."

Oakland-based Scott Cole & Associates is one of California's premiere employment litigation firms and is devoted to prosecuting employers for overtime pay, unpaid bonus, meal and rest break, and expense reimbursement violations. Scott Cole & Associates—Making Law Work for Workers[®]

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If you would like to know more information about this case or any other cases currently being pursued by Scott Cole & Associates, contact Jeffrey Allyn, Marketing Director, at (510) 891-9800 or email him at JAllyn@scalaw.com